Survey: SRA Legal Diversity 2019
Submissions: 15
Completed: 15
Regulator Number: 495066

EMD Law LLP

1. Select one category which best describes your role in the firm. (Reference to solicitors includes Registered European Lawyers and Registered Foreign Lawyers)

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Solicitor partner (sole practitioner, member or director)	2	2	0	0	0	0	0	0	0	0	0	0	0	0
Solicitor (not partner)	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Other fee earning role	4	0	0	4	0	0	0	0	0	0	0	0	0	0
Role directly supporting a fee earner	3	0	0	0	3	0	0	0	0	0	0	0	0	0
Managerial role	1	0	0	0	0	1	0	0	0	0	0	0	0	0
IT/HR/other corporate services role	1	0	0	0	0	0	1	0	0	0	0	0	0	0
Barrister	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chartered Legal Executive (Fellow)/CILEx Practitioner)	3	0	0	0	0	0	0	0	3	0	0	0	0	0
Licensed Conveyancer	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Patent or Trade Mark Attorney	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Costs Lawyer	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Notary	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0

2. Which age category are you in?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
16 - 24	2	0	0	1	1	0	0	0	0	0	0	0	0	0
25 - 34	4	0	1	1	0	0	0	0	2	0	0	0	0	0
35 - 44	3	0	0	1	1	0	1	0	0	0	0	0	0	0
45 - 54	2	0	0	1	0	1	0	0	0	0	0	0	0	0
55 - 64	2	1	0	0	1	0	0	0	0	0	0	0	0	0
65+	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	1	0	0	0	0	0	0	0	1	0	0	0	0	0

3. Which gender do you identify with?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Man	4	1	0	2	0	0	0	0	1	0	0	0	0	0
Woman	11	1	1	2	3	1	1	0	2	0	0	0	0	0
Other preferred description	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0

4. Do you consider your gender identity to be different from your registered sex at birth?

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Yes	1	0	0	0	0	0	0	0	1	0	0	0	0	0
No	14	2	1	4	3	1	1	0	2	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

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Yes	1	0	0	1	0	0	0	0	0	0	0	0	0	0
No	14	2	1	3	3	1	1	0	3	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

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Yes, limited a lot	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Yes, limited a little	2	0	0	1	0	1	0	0	0	0	0	0	0	0
No	13	2	1	3	3	0	1	0	3	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0

7. What is your ethnic group?

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Asian/Asian British														
Bangladeshi	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chinese	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Indian	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pakistani	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Asian background	1	0	0	1	0	0	0	0	0	0	0	0	0	0
Black/Black British														
African	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Black background	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mixed/multiple ethnic groups														
White and Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White and Black African	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White and Black Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White and Chinese	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Mixed/multipleethnic background	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White														
British/English/Welsh/Northern Irish/Scottish	13	2	0	3	3	1	1	0	3	0	0	0	0	0
Irish	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gypsy or Irish Traveller	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other White background	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other ethnic group														
Arab	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other ethnic group	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say														
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0

8. What is your religion or belief?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No religion or belief/Atheist	3	0	0	2	1	0	0	0	0	0	0	0	0	0
Buddhist	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Christian	10	2	0	1	2	1	1	0	3	0	0	0	0	0
Hindu	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Jewish	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Muslim	2	0	1	1	0	0	0	0	0	0	0	0	0	0
Sikh	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other religion or belief	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0

9. What is your sexual orientation?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Bi	1	0	0	1	0	0	0	0	0	0	0	0	0	0
Gay/lesbian	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Heterosexual/straight	14	2	1	3	3	1	1	0	3	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0

10. What type of school did you mainly attend between the ages between the ages 11 and 16?

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UK state run or funded school (selective on academic, faith or other grounds)	9	1	1	2	1	1	1	0	2	0	0	0	0	0
UK state school (non-selective)	4	0	0	1	2	0	0	0	1	0	0	0	0	0
UK independent/ fee-paying school (bursary)	1	1	0	0	0	0	0	0	0	0	0	0	0	0
UK independent/ fee-paying school (no bursary)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attended school outside the UK	1	0	0	1	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Don't know	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0

11. What is the highest level of qualifications achieved by either of your parent(s) or guardian(s) by the time you were 18?

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At least one has a degree level qualification	5	1	0	2	0	0	0	0	2	0	0	0	0	0
Qualifications below degree level	5	1	0	0	2	1	1	0	0	0	0	0	0	0
No formal qualifications	2	0	1	0	0	0	0	0	1	0	0	0	0	0
Don't know	3	0	0	2	1	0	0	0	0	0	0	0	0	0
Not applicable	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0

12. Thinking back to when you were aged about 14, which best describes the sort of work the main/ highest income earner in your household did in their main job?

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Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer	3	1	0	2	0	0	0	0	0	0	0	0	0	0
Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive	4	0	0	0	0	0	1	0	3	0	0	0	0	0
Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver	3	0	0	0	2	1	0	0	0	0	0	0	0	0
Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff	1	0	0	0	1	0	0	0	0	0	0	0	0	0
Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/ mechanical engineer	3	1	0	2	0	0	0	0	0	0	0	0	0	0
Short term unemployed (claimed Jobseekers Allowance or earlier unemployment benefit for a year or less)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Long term unemployed (claimed Jobseekers Allowance or earlier unemployment benefit for more than a year)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Inactive (excluding those that are retired)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retired	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Not applicable	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Don't know	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0

13. Are you a primary carer for a child or children under 18?

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Yes	4	0	0	0	0	1	1	0	2	0	0	0	0	0
No	11	2	1	4	3	0	0	0	1	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

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No	11	1	1	3	3	0	1	0	2	0	0	0	0	0
Yes, 1 - 19 hours a week	3	1	0	0	0	1	0	0	1	0	0	0	0	0
Yes, 20 - 49 hours a week	1	0	0	1	0	0	0	0	0	0	0	0	0	0
Yes, 50 or more hours a week	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0