

Carbon Reduction Plan

Wealden Rehab

Reporting Period: 1st January 2025 to 31st
December 2025

Date: 2026-06-29

Net Zero Target: 2045

Created by

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Corporation

Executive Summary

This Carbon Reduction Plan outlines Wealden Rehab's commitment to achieving Net Zero greenhouse gas emissions and details our strategy for reducing carbon emissions across our operations.

Wealden Rehab is an independent supplier of specialist care equipment, providing products and solutions including specialist seating, bathing and hygiene equipment, overhead hoisting, and moving and handling systems to care organisations across the UK. The company serves a broad range of clients — including NHS trusts, local authorities, care homes, schools, and occupational therapists — offering support from assessment and product specification through to installation, training, and ongoing maintenance.

Our baseline emissions for 2023 (1st January 2023 to 31st December 2023) totalled 1,596.84 tCO₂e, comprising:

- Scope 1 (Direct emissions): 126.80 tCO₂e
- Scope 2 (location based): 39.14 tCO₂e
- Scope 2 (market based): 39.14 tCO₂e
- Scope 3 (Other indirect emissions): 1,430.90 tCO₂e

For the current reporting period (1st January 2025 to 31st December 2025), our total emissions were 2,582.41 tCO₂e, representing a 61.7% increase from our baseline year.

We are committed to achieving Net Zero emissions by 2045 through a comprehensive program of carbon reduction measures, including energy efficiency improvements, renewable energy adoption, and sustainable transport initiatives.

This plan demonstrates our compliance with PPN 006 (previously PPN 06/21) requirements and our ongoing commitment to environmental responsibility and climate action.

Commitment to Net Zero

Wealden Rehab is committed to Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the baseline audit period. For Wealden Rehab this period was the financial period 1st January 2023 to 31st December 2023.

The baseline includes all Scope 1 and Scope 2 emissions from our operations, plus Scope 3 categories including purchased goods and services (3.1), capital goods (3.2), fuel and energy-related activities (3.3), upstream and downstream transportation and distribution (3.4), business travel (3.6), employee commuting (3.7), and waste (3.5). This covers all categories compliant with the PPN 006 framework and additional reporting categories of 3.1 and 3.2. Downstream transportation and distribution (3.9) was included in the baseline year, yet since the 2024 reporting year, all transportation and distribution emissions have been confirmed to be categorised under 3.4 upstream transportation and distribution.

Baseline: 1st January 2023 to 31st December 2023

Emissions Scope	Emissions (tCO ₂ e)
Scope 1	126.80
Scope 2 (location based)	39.14
Scope 2 (market based)	39.14
Scope 3	1,430.90
Total Emissions	1,596.84

Scope 3 Emissions Breakdown

Scope 3 Category	Emissions (tCO ₂ e)
Scope 3.1 Goods & Services	1,024.20
Scope 3.2 Capital Goods	178.10
Scope 3.3 Fuel and Energy Related Activities	39.00
Scope 3.4 Upstream Transport & Distribution	99.40
Scope 3.5 Waste	2.40
Scope 3.6 Business Travel	14.70
Scope 3.7 Employee Commuting	37.40
Scope 3.9 Downstream Transport & Distribution	35.70
Total Scope 3	1,430.90

Current Emissions Reporting

This page summarises the emissions from the financial year 2025 (1st January 2025 to 31st December 2025).

The current reporting period includes all Scope 1 and Scope 2 emissions from our operations, plus Scope 3 categories including fuel and energy-related activities (3.3), upstream transportation and distribution (3.4), business travel (3.6), employee commuting (3.7), and waste (3.5). All relevant Scope 3 categories required under PPN 006 have been included. Downstream transportation and distribution (3.9) has been determined not relevant to Wealden Rehab's business activities with all transport and distribution emissions being categorised under Scope 3.4, upstream transportation and distribution, upon review of the GHG protocol. Purchased goods and services (3.1) is also included, which is in addition to the PPN 006 compliant categories. No capital expenditure was identified for this year therefore Scope 3.2 capital goods is 0. Emissions have increased by 357.19 tCO₂e since the prior year of reporting in 2024, which can be attributed to the increase in spends on goods for resale, and therefore carriage in spends.

Emissions Scope	Current (tCO ₂ e)	Baseline (tCO ₂ e)	Change (%)
Scope 1	189.71	126.80	+49.6%
Scope 2 (location based)	8.99	39.14	-77.0%
Scope 2 (market based)	8.99	39.14	-77.0%
Scope 3	2,383.72	1,430.90	+66.6%
Total Emissions	2,582.41	1,596.84	+61.7%

Current Year Scope 3 Emissions Breakdown

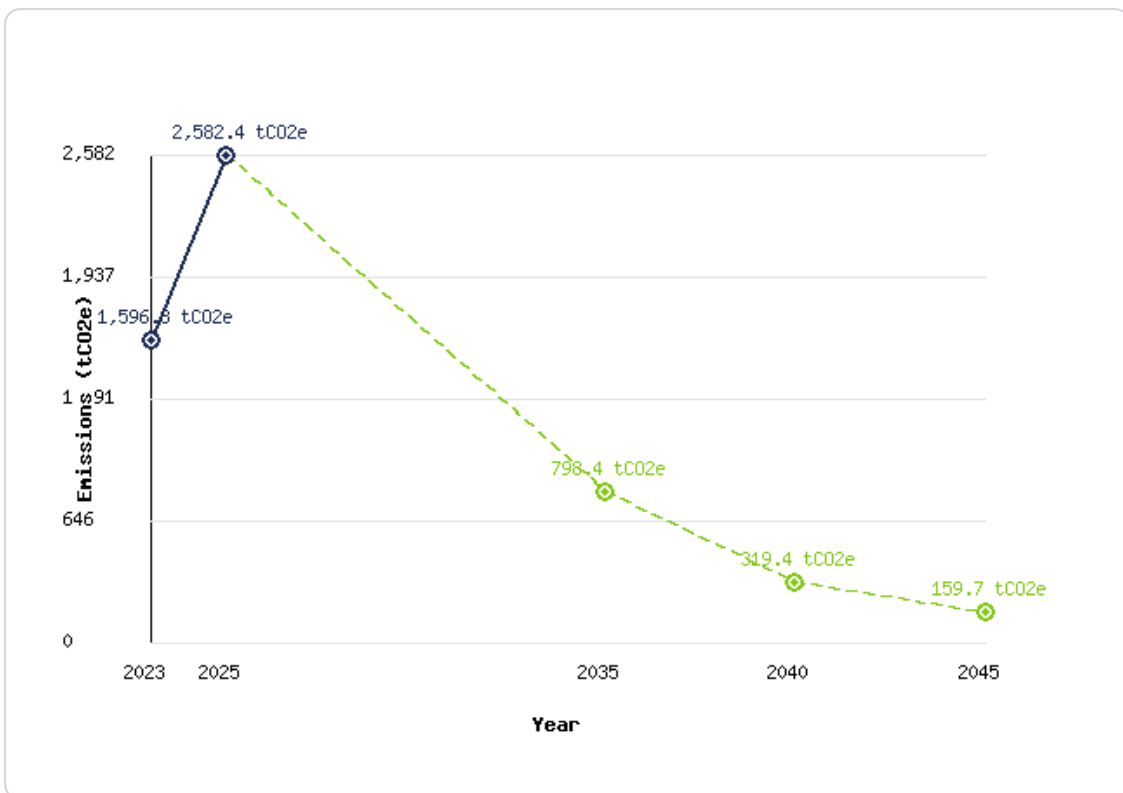
Scope 3 Category	Emissions (tCO ₂ e)	Baseline (tCO ₂ e)	Change (%)
Scope 3.1 Goods & Services	2,096.08	1,024.20	+104.7%
Scope 3.2 Capital Goods	0.00	178.10	-100.0%
Scope 3.3 Fuel and Energy Related Activities	46.78	39.00	+19.9%
Scope 3.4 Upstream Transport & Distribution	164.60	99.40	+65.6%
Scope 3.5 Waste	4.66	2.40	+94.2%
Scope 3.6 Business Travel	46.12	14.70	+213.7%
Scope 3.7 Employee Commuting	25.48	37.40	-31.9%
Scope 3.9 Downstream Transport & Distribution	0.00	35.70	-100.0%
Total Scope 3	2,383.72	1,430.90	+66.6%

Carbon Reduction Targets

Our Target

50% reduction in total emissions by 2030 compared to 2023 baseline

Emissions Reduction Trajectory



Key Milestones

2035 50% reduction from baseline

2040 80% reduction from baseline

Carbon Reduction Measures

The following environmental management measures and projects have been completed or are planned to be completed in the coming financial period. The carbon emission reduction of these measures has been estimated where possible.

Sustainable Travel Policy

Planned

We will aim to implement a sustainable travel policy applying the travel emissions hierarchy, prioritising virtual meetings, active travel, and lower-emission transport options. The policy will set clear expectations for staff when booking travel, requiring consideration of lower-carbon alternatives before resorting to car or air travel. Where travel is necessary, the policy will encourage rail over air, and lower-emission or electric vehicles over petrol and diesel. Business travel emissions will be monitored on an ongoing basis, with reporting used to identify hotspots and inform future policy updates.

Sustainable Procurement Policy

Planned

We explore ways to introduce a sustainable procurement policy that embeds carbon reduction criteria into purchasing decisions across the business. This will include assessing suppliers on their emissions reporting practices and net zero commitments, with the aim of progressively shifting spend towards suppliers who can demonstrate credible sustainability credentials. Given the significance of our Scope 3.1 emissions, supply chain decarbonisation is a priority area and this policy will form a key part of our longer-term reduction strategy.

Logistics Optimisation

Planned

We will consider working with our logistics and distribution partners to consolidate deliveries, reduce total mileage, and transition to lower-emission vehicles, addressing the increase in upstream transport emissions observed in the current reporting period. This will include gathering emissions data directly from key logistics providers to improve the accuracy of our Scope 3.4 reporting, and where performance is insufficient, exploring alternative providers who can demonstrate a credible commitment to reducing the carbon intensity of their operations.

Staff Commuting Incentives

Planned

We will introduce initiatives to support staff in adopting lower-carbon commuting options, including cycle to work schemes, flexible working arrangements, and EV salary sacrifice schemes. Commuting patterns will be monitored through an annual Net Zero Group employee commuting survey to build a more accurate picture of how employees travel to and from work, enabling us to target incentives more effectively and track the impact of these measures on our Scope 3.7 emissions over time.

Product Longevity and Recyclability

Planned

We will continue to prioritise products with longer-than-average life expectancy and high recyclability in our procurement decisions, reducing the frequency of equipment replacement and the associated embedded carbon for our clients.

Hybrid and Electric Vehicle Fleet

In Progress

We will continue to focus our efforts into transitioning our company vehicle fleet to hybrid and electric vehicles.

Cardboard Recycling Programme

In Progress

We will continue to operate and expand our on-site cardboard recycling system, including our compactor, and will maintain the practice of selling processed material back to suppliers to close the loop on packaging waste.

Materials Reuse on Installation Projects

In Progress

We will continue to store and reuse leftover materials such as aluminium across subsequent installation projects, reducing both waste and the need for new material procurement.

WEEE-Compliant Disposal

In Progress

We will continue to support our council and care home partners with WEEE-compliant disposal of end-of-life equipment, ensuring that products are recycled responsibly at the end of their useful life.

Packaging Minimisation on Site

In Progress

We will work with our suppliers to minimise packaging on incoming products and continue our own practice of reducing packaging on installation projects wherever possible. As a business that regularly delivers and installs equipment across a wide range of care settings, the volume of packaging generated on site is a meaningful contributor to our waste footprint. We will review our packaging requirements across key product lines, engage suppliers on reducing excess or non-recyclable packaging, and ensure that where packaging cannot be eliminated, it is collected, segregated, and recycled appropriately. Progress will be tracked as part of our annual waste reporting to monitor the impact of these measures over time.

Installation of Solar Panels

Completed

We have installed solar panels on site, with exported electricity tracked via the DNO smart export meter and SolisCloud monitoring. Based on the installer's estimate, approximately 68% of generated electricity is consumed on-site, with the remaining 32% exported to the grid.

Methodology & Standards

Calculation Method

GHG Protocol Corporate Accounting and Reporting Standard

Emissions Factors

- DEFRA/BEIS 2025
- SIC 2022

Data Quality Assessment

Fuel consumption data is of high quality, based on actual litres of diesel consumed, and electricity and gas data for the Chatham headquarters is of high quality, derived from meter reads. Electricity and gas for the Doncaster warehouse has been calculated using spend-based methods. Waste has been estimated from bin size and collection frequency, and employee commuting emissions have been calculated using regional average assumptions based on headcount. Business travel, upstream transportation and distribution, and purchased goods and services have been calculated using spend-based methods by travel type and supplier spend respectively.

Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Simon Campbell
Managing Director

Date: 2026-06-29

Digital Signature: Digitally signed by Simon Campbell on 29/06/2026

Document Information

Document Version: 1.0

Last Updated: 2026-06-29

Compliance: PPN 006

Standard: GHG Protocol